

# Introducing Veldon Group

## About Veldon Group

### WHAT IS VELDON?

Veldon Group Pty Ltd (“Veldon”) is the first Queensland-based major project delivery company, with a national presence, ready to deliver the next generation of exciting projects.

We are a single solution from concept to project completion, with capability and resources to provide operational support, rehabilitation and a suite of other value-add services in addition to the more conventional ‘design and construct’ offering.

The Veldon Group is supported by the resources, skills, knowledge and expertise of a membership of mature, established companies.

Veldon is not a JV or an alliance, but a single, fully integrated service provider committed to its clients.

Veldon is a single point of accountability, providing fully transparent, customer-focused services, to deliver projects successfully together.

### WHO IS VELDON?

Veldon has been formed by a consortium of shareholders, all with existing proven businesses, and each with a strong track record and history of successfully working together.

Our members are private and family-owned businesses with seamless alignment of values and commitment to deliver value. Collectively we currently have 13 office locations around Australia (QLD, NSW, VIC and WA) and a workforce, revenue and asset base capable of executing large, multi-disciplined projects.

The Veldon member companies have all been judged by their clients to be partners of choice, a hallmark of trust earned through hard work, dedication and a commitment to excellence.

### WHY VELDON?

Veldon’s key value proposition is an innovative contracting model that, through a highly collaborative approach, achieves exceptional project delivery for its clients.

Veldon is committed to playing a meaningful role in the worldwide move to decarbonisation of the global economy, involving hundreds of billions of dollars of local investment across mining, infrastructure, energy generation, transmission and storage; and reengineering much of the industrial base.

Veldon is focused on responding to this challenge by supporting its clients across critical minerals, future energy solutions (solar, wind, hydro, and battery storage), green hydrogen and ammonia, bio futures, and the Brisbane 2032 Olympic Games.

Existing models for major projects are generally adversarial, costly, lacking in transparency and commonly do not work for clients or subcontractors.

Veldon brings a unique and innovative solution to better deliver major infrastructure projects in Queensland and across Australia. We bring together new resources and capabilities to respond to these challenges.

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## THE VELDON MODEL

Veldon Group was formed to respond to the unprecedented challenges of our times.

Our business model is based on a platform of responsiveness, collaboration, honesty and transparency.

The shareholders of the Veldon Group are also its service providers. They will work with you in a fully integrated manner, to design and deliver your project seamlessly and professionally.

Where your project requirements change; or where there are unforeseen gaps in your project requirements, Veldon will be highly responsive to your changed circumstances.

Because the Veldon members have long histories of working together, we know how to collaborate to deliver the best outcome for our clients.

## THE VELDON DIFFERENCE

Key differentiators for the Veldon Group include:

- 1) Single long-term project partner from concept to end of life (Feasibility, Design, Build, Operate, Rehabilitate, Closure).
- 2) Multiple resources, skills, knowledge, and expertise to deliver your major projects.
- 3) Cost efficient, integrated partner of choice to work alongside your team.
- 4) A hardworking, pragmatic approach, with collective focus to deliver superior results.
- 5) Complete ESG solution for all project stages including construction, operations and end of life repurposing.

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## Veldon Group Governance

Veldon is led by CEO Mark Gregory and an executive board.

### **Mark Gregory, CPA, BBus Accounting**

#### **CEO and Director**

Mark is a strategically minded senior executive with broad experience across business disciplines and a range of diverse industry sectors (including Mining, Mining Services, Professional Services, Property and Media) at CEO and Director levels, within both publicly listed and private corporate environments.

Mark has extensive experience in major project delivery, contract structuring, strategic business planning, performance measurement, merger & acquisition transactions; and all facets of corporate governance, sales and marketing, business development, and human resource management.

Since 2007 Mark has been the Principal of Tactix Corporate Advisory, supporting the maximisation of organisational value and performance for its clients. In tandem with his consulting engagements, Mark has occupied CEO roles for mining and major contracting companies in the resources, energy and infrastructure sectors, including CuDeco Ltd, the Clifford Group of companies, Walz Group and Swift Engineering Group. He is currently Non-Executive Director of the Xenith Consulting Group; with other prior directorships including MineTech (Australia), the Callidan Instruments Group and Screen Queensland.

He has an intimate understanding of the key 'enterprise capital' attributes necessary to drive organisational value and performance.

### **Clint Whitehouse**

#### **Director**

Clint Whitehouse is the CEO of Whitehouse Group Qld (WGQ). He is known for his mindful approach to leadership, cultivating a sense of awareness with presence and purpose.

Clint's earlier career experience involved working in the UK from 2001 to 2004 where he gained hands-on and practical experience in the heavy diesel mechanical industry, across earthmoving, fixed plant, transport, and engineering. He then returned to Blackwater and the surrounding region, the heart of Central Queensland's coal mining industry, where he rose to lead WGQ and become its CEO in 2008.

Since then he has transformed the business and worked to innovate and build on the company's history of success. Under his leadership WGQ has become a diverse company employing 140 employees, successfully delivering on scopes of work in civil construction, mine site services, de-watering and pipeline construction, transport and logistics, and a variety of maintenance functions.

WGQ now works across a diverse portfolio of sectors including mining, rail, government, and the renewable energy environment. As WGQ matures, Clint's focus will be to ensure that WGQ's obligations to the environment are transcended into its culture, creating sustainable projects that will make a difference for future generations.

*"Progress is impossible without change. Be part of the change for the future".*

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## **Stephen Downs, BEngTech with Distinction**

### **Director**

Director of Strategic Project Solutions (SPS), Stephen is a project management professional with extensive experience delivering mining and large infrastructure projects.

In the past 22 years, Stephen has delivered over \$1.2 billion in capital projects, regulatory approvals for mining leases and due-diligence reviews on mining assets. In the last 7 years, Stephen has established SPS as a highly successful consulting business.

Stephen was also appointed a Director of MetRes Pty Ltd from August 2021 to May 2023, and was Chief Operating Officer of Millennium Mine from February 2022 through to May 2023. Stephen was also an Alternative Non-Executive Director for Bowen Coking Coal Limited from November 2022 to July 2023.

Stephen's expertise has been enhanced by various roles in:

- mine operations roles as COO; project management and delivery, from conception to completion, across a wide range of infrastructure projects (waterway diversions, coal preparation plants, materials handling systems and high voltage power),
- regulatory approvals (mining lease approvals),
- contracts (tender strategy, evaluations, negotiations and delivery),
- commercial (capital budget development, project evaluation and strategy),
- project evaluation and risk mitigation, project team establishment and development,
- acquisition and sale advisory for mining assets,
- risk assessment, understanding and evaluating project risks and successful implementation of mitigation strategies.

### **Future Board Membership and Advisory Panel**

Veldon's board membership is expected to grow in line with our work.

An experienced Board Advisory Panel has also been established.

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## Veldon Group Member Companies:

### *The capability we bring*

Veldon Group is a single project delivery solution that brings together the combined capabilities and resources of our member companies.

We provide a single solution, backed by the financial, technical and project delivery capabilities of a diverse array of successful, mature, reputable businesses – each with specialist skill sets in their individual area of endeavour.



**Whitehouse Group Qld (WGQ)** is a diverse Civil Construction and Services provider, servicing the Coal and Energy markets along with a variety of public and private projects in Queensland.

Our vision is to provide a safe and cost-effective experience in the execution of civil infrastructure projects, ensuring our clients expectations are met.

Operating since 1998, WGQ is a Queensland-based privately owned, and family-oriented business. We provide jobs for our workforce of over 140, supported by a strong and loyal management team.

WGQ offers a full suite of services, including mining and civil works; facilities/site services management; water management, including pipe infrastructure, poly welding, de-watering and dust suppression; rehabilitation earthworks and conservation management services, as well as transportation/logistics.

Our modern, reliable fleet of equipment is operated and maintained by skilled personnel, delivering quality work to meet our clients' objectives, whilst complying with stringent health, safety, and environmental regulations with ISO certification.

WGQ has successfully completed projects for our customers including Wesfarmers, BMA, Coronado, Yancoal, Aurizon and Acciona.



**Xenith's** Brisbane head office was established in 2005, and since then the company has expanded with a national presence, focussed on delivering projects in the resources, energy and infrastructure sectors.

We exist to bring value to our clients in the full life cycle of their assets from prospect to transformation, with our services seamlessly integrated with ESG capability embedded across our business.

We support capital-intensive projects in Australia and overseas, with our core disciplines all related to the land on

which resources and energy projects are required; and with an ever increasing emphasis on the decarbonisation of the global economy.

We advise clients in land access, cultural heritage, environmental planning, approvals, resource knowledge, mine planning, financial analysis and disturbed land closure and re-purposing.

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Through our track-record of success, we have become a trusted advisor to many international investors in our sectors and regularly act for them in due-diligence and project valuation assessments.

Our key client relationships include Glencore, BHP, Whitehaven, Winchelsea Mining, and Nippon Steel.



**Phronis** is inspired by the delivery of world-changing and sustaining infrastructure.

Phronis Consulting works to deliver practical technical engineering and design solutions across mining, water, transport, energy, the mining and industry, and renewables. We operate in a range of project modes and stages including concept development, feasibility studies, HAZOP studies, front-end engineering design (FEED), detailed design project planning, environmental advice and project management for greenfield and brownfield project development.

We have worked on many utility and industrial scale, renewable and energy storage projects across Queensland, WA, NT and Victoria. These projects include solar farms, various hydrogen including the Tarafgura Hydrogen Generation project at Port Pirie smelter, gas generation and pipeline.

Our clients around the world include Sun-Cable Australia-Asia, Stanwell Corporation, Sunwater, Glencore, BHP, Bowen Coking Coal, Core Lithium, Aurizon, Inland Rail, Moreton Bay Regional Council and Sunshine Coast Regional Council.



**SPS** is a Brisbane-based and privately owned and independent project services consulting company, established in 2016.

SPS has a proven track record of delivering mining capital infrastructure projects and regulatory approvals for a large range of companies. We have delivered over \$150m of project capital value across a diverse range of mining industry projects over the last seven years.

Working with mining companies and service providers in the QLD and NSW mining industries, we specialise in supporting the owner's team to develop projects from concept to completion, as well as operational support as required.

SPS has a highly skilled team of project management professionals, committed to delivering exceptional value to our clients, as a trusted project team to develop projects as an independent team or an integrated team with our clients.

Some of our key clients include Idemitsu Australia, M Resources, Millennium Mine; Coronado Global Resources, Stanwell Corporation, Kestrel Coal Resources, Carbon Logica and Helmont Energy.

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The **A&B Mylec** team is passionate about our work as we strive to exceed the expectations of our clients.



Established in 1995 we are a privately owned, independent mining services consultancy, focused on the provision of coal quality, process engineering and utilisation solutions to the resources industry, financial and legal institutions, and government agencies. For the global minerals industry, we provide resource definition, economic evaluation, feasibility assessments, optimisation studies, operational support, due diligence studies, independent technical reviews and expert opinions across the entire mining and utilisation value chain.

We also complete process engineering and design, plant performance modelling, and independent project review works in other minerals including, mineral sands, lithium, iron ore, copper, phosphate and chromite.

A&B Mylec is an established provider of feasibility studies, delivering metallurgical, process engineering and technology expertise globally and have completed multiple studies and engagements through Concept, FEL1 and FEL2 phases. We complete all metallurgical testwork design and evaluation, basis of design documentation, geometallurgical modelling, flowsheet development, equipment selection, process engineering design, and technical scope and contract documentation develop for FEL1/2 studies. With our engineering partners we complete other multi-discipline engineering tasks for mechanical, civil, structural and electrical design through to project delivery.

We have been retained by the major producers in all coal producing countries, various global minerals groups, and tailor our services to meet client needs.

Our ongoing client base includes BHP, Rio Tinto, Vale, Glencore, Anglo American, Terracom, Coeclerici, Idemitsu, Yancoal, and Eurasian Resources Group.



Arche is a Brisbane-based clean energy, power and infrastructure advisory providing a depth of experience to the investment community as it develops and executes clean energy, power generation and infrastructure projects.



**Crisis&Comms Co** is a Brisbane-based strategy, media and public affairs advisory firm, established in 2020.

We exist to bring value to our clients in their engagements with government, media and the broader public. We bring our experience, skills and energy to support business objectives.

We are able to support programs of work throughout Australia, at all levels of government, through an extensive network of trusted, highly skilled experts and practitioners in the fields of government relations, campaigning, media and communications and adjacent skills such as economic impact analysis, marketing and advertising.

Our network includes former political and media advisers to Prime Ministers, Premiers, Ministers and Opposition leaders, all of whom have deep experience supporting outcomes for blue-chip Australian and international enterprises. Our

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experience spans the length of the country and the breadth of the Australian economy.

Our key clients include Idemitsu Australia, Gilmour Space, Spinal Life Queensland, Boss Capital Holdings, M Resources Group and Hancock Coal Pty Ltd.

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